

VOLKSWAGEN AG POSTBOX 011/1235 38436 WOLFSBURG GERMANY

Dr. Wang Xin,
 School of Labor Relations and Human
 Resources
 China University of Labor Relations
 No.45 Zengguang Road, Haidian District,
 100048 Beijing, China

BW Your reference

Your letter

KBR Our reference

Phone

Fax

E-Mail

bo.wang3@
 volkswagen.de
 July 30, 2024

Date

Invitation

Dear Dr. Wang Xin,

As part of the research project program about "Co-Determination at Volkswagen Group" we would like to invite you and the members of the research team

- Prof. Dr. Yue Ling, Associate Professor of China University of Labor Relations
- Dr. Wang Xin, Lecturer of China University of Labor Relations
- Dr. Ding Wanjing, Lecturer of China University of Labor Relations

from 17th to 23rd November 2024 to visit Germany and conduct a field research with following program:

17.11.2024	Departure from China to Germany (From Beijing to Wolfsburg)
18.11.2024	<ul style="list-style-type: none"> • Morning: Workshops with Works Council and HR of Volkswagen Group in Wolfsburg • Afternoon: Visit Volkswagen Plant and Auto City in Wolfsburg
19.11.2024	<ul style="list-style-type: none"> • Morning: Attend Works Council meetings in Wolfsburg plant • Afternoon: Exchange with the members of the Trade Unions, Works Council, youth representatives • Evening: Departure to Berlin with train
20.11.2024	<ul style="list-style-type: none"> • Morning: Visit and exchange program at Deutscher Gewerkschaftsbund (DGB) in Berlin • Afternoon: Visit German Parliament Building
21.11.2024	<ul style="list-style-type: none"> • Morning: Departure from Berlin to Frankfurt with train • Afternoon: Visit and exchange program at Academy of Labor in Frankfurt am Main

Volkswagen Aktiengesellschaft
 38436 Wolfsburg
 Deutschland
 Telefon +49 5361 9-0
 Telefax +49 5361 9-28282
 vw@volkswagen.de

Vorsitzender des Aufsichtsrates:
 Hans Dieter Pötsch

Vorstandsvorsitzender:
 Oliver Blume

Vorstand:
 Arno Antlitz
 Ralf Brandstätter
 Gernot Döllner
 Manfred Döss
 Gunnar Kilian
 Thomas Schäfer
 Thomas Schmall-von Westerholt
 Hauke Stars

Volkswagen Aktiengesellschaft
 Sitz: Wolfsburg
 Amtsgericht Braunschweig
 HRB 100484

Page 2

22.11.2024	<ul style="list-style-type: none">• Morning: Visit and exchange program at IG Metall in Frankfurt am Main• Afternoon: Departure from Frankfurt to Beijing with flights
23.11.2024	<ul style="list-style-type: none">• Arrive in Beijing

Due to the communication with the involved institutes, changes to the program are still possible.

The propose of this visit trip is to verify the findings of the mentioned research project in cooperation with Volkswagen Group China and promote the publication. The cost of this visit trip will be covered by the budget of the research project "Co-Determination at Volkswagen Group", which lead by Prof. Dr. Wen Xiaoyi from China Institute of Labor Relations.

We are looking forward to have an in-depth exchange with you and your colleagues in Germany.

With best regards,



Markus Bieber

General Secretary of the General Works Council of Volkswagen AG